

Just Learn Independent School Equality Objectives

2023 – 2024

1. To ensure that our vision and strategic direction of education focus on a holistic approach to learning which is broader than examination results and targets and recognises the provisions' role in developing responsible citizens and an effective workforce.
2. To ensure equal access to learning for all students, with high expectations for every student and appropriate levels of challenge and support.
3. To monitor the progress and wellbeing of all groups of students to show positive progress and attainment, with regards to ethnicity, disability, gender and sexuality.
4. To continue to embed British values of democracy, the rule of law, individual liberty and mutual respect of those with different faiths and beliefs across the whole school.
5. To continue to provide opportunities for staff and students to explore "protected characteristics" and the Equality Act 2010.
6. To provide a safe environment for students to explore and discuss their identity and experiences of equality and diversity.
7. To ensure that everyone understands how to respond to incidences of discrimination and sexual harassment and know how to report incidences in the school and local community.
8. To continue to provide training/opportunities for staff to reflect on best practice and discuss up to date issues on equality, diversity and inclusion including relevant Government proposals and changes.